



04 July 2017

**SENATOR SONNY ANGARA**

Chairperson  
Committee on Local Government  
Senate of the Philippines  
Pasay City

Dear **Senator Angara**:

This has reference to the request of the Senate Committee on Local Government for our Department's official position on Senate Bill No. 1106 entitled, "An Act Providing Benefits and Incentives to Accredited Day Care Workers, Amending for the Purpose Republic Act No. 6972 Otherwise Known as the Barangay Level Total Development and Protection of Children Act" authored by Senator Joseph Victor G. Ejercito.

The Department of Social Welfare and Development wishes to express its support on the bill as this seeks to improve the welfare of day care workers by providing them with additional benefits and incentives. Moreover, we wish to inform the Chairperson that this proposed bill is one of the Department's priority legislations for the 17th Congress.

To contribute to the bill's enhancement, we are also recommending the following:

1. Under **Funds for the Center, the Program and Day Care Workers**:
  - a. Consider lowering the length of service required to be eligible for the corresponding salary grade. For comparison, for technical staff with Salary Grade 15 only requires 2 years of related experience.
  - b. Include compensatory day off, bonuses and clothing allowance among the other benefits that CDWs are entitled to.
2. Under **Other Benefits**: Include special leave benefits for women as stipulated under Republic Act No. 9710 or the Magna Carta for Women and Republic Act No. 8972 or the Solo Parents Welfare Act.
3. Under **Insurance and Retirement Benefits**: Include automatic membership of DCWs in Philippine Health Insurance Corporation (PhilHealth) and Home Development Mutual Fund (PAG-IBIG).

4. Other recommendations:

- a. Insert a section discussing the scope and coverage of the bill to clarify who are qualified for the benefits enumerated. The author may consider adopting the definition of *Early Childhood Care and Development (ECCD) Service* as stipulated in Republic Act No. 10410.
- b. Insert a section on discussing *Plantilla and Security of Tenure* to ensure the permanent status of employment of CDWs.
- c. We welcome the inclusion of a proposed salary for day care workers and we suggest further consultation with the Civil Service Commission (CSC) and Day Care Workers' Association on the matter.

Thank you.

Very truly yours,



**MARIA LOURDES TURALDE-JARABE**  
Undersecretary and Officer-in-Charge