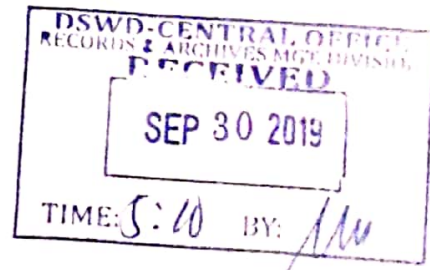


September 25, 2019

**Honorable IMEE R. MARCOS**  
Vice-Chairperson  
Committee on Social Justice, Welfare  
and Rural Development  
Senate of the Philippines  
Pasay City



**Dear Senator Marcos:**

This refers to the request of the Committee for the Department of Social Welfare and Development (DSWD) for additional comments in the finalization of the Committee Report in substitution of **Senate Bill Nos. 120, 184, 299 and 924** entitled: "An Act Instituting the Magna Carta for Child Development Workers and Providing Funds Therefor" or the "**Magna Carta for Child Development Workers**", authored by Senators Binay, De Lima, Revilla, Villar, and the Vice-Chairperson.

We believe that the passage of this proposed measure is essential to the continuous development of our future leaders starting with children aged 4 years old and below. Studies have shown that Early Childhood Care and Development (ECCD) programs help in increasing academic performance of these children that returns the investment of our government in the education system.

**1. On Sec 7 – Qualifications, Positions and Salary Grade**

To include persons with disability and members of the indigenous communities in the recruitment of CDWs.

**2. On Sec. 8 – Normal Working Hours**

2.1 Include the provision of complete emergency response / survival kit if they will be required to render services beyond the required working hours especially during emergency situation.

2.2 Working hours to children during emergency situations should be conducted in child friendly spaces.

**3. On Sec 9 – Code of Conduct of Child Development Workers**

To revise the provision, which will read as follows:

*"Code of Conduct of Child Development Workers – Within six (6) months from the approval of this Act, the Early Childhood Care and Development Council (ECCDC), in consultation with a national organization of Child Development Worker (CDW), shall formulate a Code of Conduct for CDWs **IN LINE WITH THE CIVIL SERVICE COMMISSION (CSC) RULES AND REGULATIONS AND ADHERE TO THE PRINCIPLES OF THE UN CONVENTION ON THE RIGHTS OF THE CHILD.**"*

4. On Sec. 10 – Additional Compensation and Allowances: To consider including additional benefits for solo parents.

5. On Sec. 11 – Right to Self-Organization

To include another sentence in this Section, which will be read as follows:

**"THE DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT (DSWD) SHALL ENCOURAGE THIS ORGANIZATION AND SHALL PROVIDE BUDGET FOR THE ANNUAL MEETING OF THE NATIONAL ORGANIZATION."**


6. On Sec. 13 - Training, Education and Skill Enhancement

To include in this Section the continuous development of standards training module for the CDW's which will be provided by the Local Government Units (LGU) through the Local Social Welfare and Development Office (LSWDO), pursuant to the devolution of Social Service as per Republic Act No. 7160 or the "Local Government Code of 1991".

Attached is a copy of the **DSWD's Official Position Paper** received by the Committee on September 16, 2019 for reference.

For the Committee's consideration.

Very truly yours,

  
**ROLANDO JOSELITO D. BAUTISTA**  
Secretary  
Date: \_\_\_\_\_

**Enclosure: As stated**

September 04, 2019

**Honorable LEILA M. DE LIMA**

Chairperson

Committee on Social Justice, Welfare  
and Rural Development

Senate of the Philippines

Pasay City

**Dear Senator De Lima:**

The Department of Social Welfare and Development (DSWD) strongly supports Senate Bill Nos. 120, 184 and 299 entitled: "An Act Instituting the Magna Carta for Child Development Workers and Providing Funds Therefor" or the "Magna Carta for Child Development Workers", introduced by Senator Maria Lourdes Nancy Binay, the Chairperson, and Senator Ramon Revilla Jr., respectively.

We are pleased to inform the Chairperson that the proposed bill is one of the DSWD's supported legislations for the 18<sup>th</sup> Congress, which seeks to provide benefits and privileges to accredited Child Development Workers (CDWs), training, education, career enhancement and security of tenure.

To contribute to the bills' enhancement, we are recommending the following:

1. Consolidate the three bills into one.
2. On Sec 7. (Qualifications, Positions and Salary Grade) of SB Nos. 120 and 184, and Sec. 5 (Qualifications) of SBN 299: To include persons with disability and members of the indigenous communities in the recruitment of CDWs.
3. On Sec. 8 (Working Hours) of SBN 299:
  - 3.1 Include the provision of complete emergency response / survival kit if they will be required to render services beyond the required working hours especially during emergency situation.
  - 3.2 Working hours to children during emergency situations should be conducted in child friendly spaces.
4. On Sec 9 (Code of Conduct of Child Development Workers) of SBN 120: To revise the provision, which will be read as follows:

*"Code of Conduct of Child Development Workers – Within six (6) months from the approval of this Act, the Early Childhood Care and Development Council (ECCDC), in consultation with a national organization of Child Development Worker (CDW), shall formulate a Code of Conduct for CDWs **IN LINE WITH THE CIVIL SERVICE COMMISSION (CSC) RULES AND REGULATIONS AND***



**ADHERE TO THE PRINCIPLES OF THE UN CONVENTION ON THE RIGHTS OF THE CHILD."**

5. On SB Nos. 184 and 299

- 5.1 Right to Self-Organization (Sec. 11 of SBN 184 and Sec. 10 of SBN 299), to include another sentence in this Section, which will be read as follows:

**"THE DEPARTMENT OF SOCIAL WELFARE AND DEVELOPMENT (DSWD) SHALL ENCOURAGE THIS ORGANIZATION AND SHALL PROVIDE BUDGET FOR THE ANNUAL MEETING OF THE NATIONAL ORGANIZATION."**

- 5.2 Additional Compensation and Allowances (Sec. 10 of SBN 184 and Sec. 9 of SBN 299), to consider including additional benefits for solo parents.

- 5.3 Training, Education and Skill Enhancement (Sec. 13 of SB Nos. 184 and 299), to include in this Section the continuous development of standards training module for the CDW's which will be provided by the Local Government Units (LGU) through the Local Social Welfare and Development Office (LSWDO), pursuant to the devolution of Social Service as per Republic Act No. 7160 or the "Local Government Code of 1991".

6. Other Comments:

- a. For consistency, replace "Day Care Worker" to "Child Development Worker" as provided in the Republic Act No. 10410 or the "Early Years Act 2013"; and
- b. We highly recommend adopting Senator De Lima's version of the Magna Carta for CDW's since it is the most comprehensive version.

Attached is a copy of DSWD's Official Position Paper in the 17<sup>th</sup> Congress provided thru our Records Units on December 14, 2018 for reference.

For the Committee's consideration.

Very truly yours,

  
**ROLANDO JOSELITO D. BAUTISTA**

Secretary

Date: \_\_\_\_\_

  
LCI/CRM/BMV/JMM

Received by:  
Jenny 9/16/2019